Senate Bill 520

By: Senators Cowsert of the 46th, Kirkpatrick of the 32nd, Strickland of the 17th, Hatchett of the 50th, Tillery of the 19th and others

AS PASSED

A BILL TO BE ENTITLED AN ACT

To amend Title 19 of the Official Code of Georgia Annotated, relating to domestic relations,
 so as to change and clarify provisions relating to income withholding orders; to provide for
 definitions; to align state law terminology with that of federal law by replacing the term
 "income deduction order" with "income withholding order"; to provide for conforming
 changes; to provide for related matters; to repeal conflicting laws; and for other purposes.

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BE IT ENACTED BY THE GENERAL ASSEMBLY OF GEORGIA:

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SECTION 1.

8 Title 19 of the Official Code of Georgia Annotated, relating to domestic relations, is
9 amended by revising subsection (b) of Code Section 19-6-30, relating to collection of child
10 support by continuing garnishment and child or spouse support subject to income deduction,
11 as follows:

12 "(b) All cases involving orders of support of a child or spouse being enforced by the entity 13 within the Department of Human Services and its contractors that are authorized to enforce 14 support orders shall be subject to income deduction orders <u>utilize income withholding</u> as 15 set forth in Code Sections 19-6-32 through 19-6-33.1."

16	SECTION 2.
17	Said title is further amended by revising Code Section 19-6-32, relating to entering income
18	deduction order or medical support notice for award of child support, when order or notice
19	effective, and hearing on order, as follows:
20	"19-6-32.
21	(a) As used in this Code section, the term:
22	(1) 'Child support enforcement agency' means the entity within the Department of
23	Human Services and its contractors that are authorized to enforce a duty of support.
24	(2) 'Court' means judge of any court of record or an administrative law judge of the
25	Office of State Administrative Hearings.
26	(3) 'Earnings' means any form of payment due to an individual, regardless of source,
27	including without limitation wages, salary, commission, bonus, workers' compensation,
28	disability, payments pursuant to a pension or retirement program, and interest.
29	(4) 'Income withholding' means an income withholding order, an income withholding
30	notice, or any other process directed to an obligor's employer or other payor pursuant to
31	this Code section and Code Section 19-6-33 to withhold support from the income of the
32	<u>obligor.</u>
33	(5) 'Income withholding notice' means a form approved by the United States Secretary
34	of Health and Human Services in accordance with 42 U.S.C. Section 666(b)(A)(I) and
35	(ii) utilized for income withholding and properly issued pursuant to 45 C.F.R. Section
36	<u>303.100(e)(1)</u> . Such form shall neither be signed by a judge nor filed with the court.
37	(4)(6) 'IV-D' means Title IV-D of the federal Social Security Act.
38	(5)(7) 'National Medical Support Notice' means a notice as prescribed under 42 U.S.C.
39	Section 666(a)(19) or a substantially similar notice.
40	(6)(8) 'Obligee' means the individual to whom the payment of a support obligation is
41	owed.
42	(7)(9) 'Obligor' means the individual owing a duty of support.

43 (8)(10) 'Payor' means the person that provides earnings to an obligor.

(b)(1) Except as provided for in paragraph (1) of subsection (c) of this Code section, upon the entry of a judgment or order establishing, enforcing, or modifying a child support obligation or spousal support obligation through a court, a separate income deduction <u>withholding</u> order, if one has not been previously entered, shall be entered. If the obligee is an applicant for child support services under IV-D, the obligee shall furnish copies of the support order and the income deduction <u>withholding</u> order to the child support enforcement agency.

51 (2) For all child support orders, and spousal support orders enforced pursuant to 52 subsection (d) of Code Section 19-11-6, the child support enforcement agency shall be 53 authorized to issue an income deduction order withholding notice without need for any 54 amendment to the order involved or any further action by a court that issued it, provided 55 that an opportunity for a hearing before a court is afforded. The child support 56 enforcement agency shall also be authorized to issue a National Medical Support Notice 57 to enforce the medical support provisions of such orders, provided that an opportunity for 58 a hearing pursuant to Code Section 19-11-27 is afforded. Such orders or notices may be 59 issued electronically by the child support enforcement agency. The child support 60 enforcement agency shall issue an income deduction order or, withholding notice and, 61 when appropriate, a National Medical Support Notice within two business days after the 62 information regarding a newly hired employee is entered into the centralized employee 63 registry pursuant to Code Section 19-11-9.2 and matched with an obligor in a case being 64 enforced by the child support enforcement agency.

(c)(1)(A) All child support orders which are initially issued in this state on or after
 January 1, 1994, and are not at the time of issuance being enforced by the child support
 enforcement agency shall provide for the immediate withholding of such support from
 the earnings of the individual required by that order to furnish support unless:

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- 69 (i) A court issuing the order finds there is good cause not to require such immediate70 withholding; or
- (ii) A written agreement is reached between both parties which provides for an
 alternative arrangement.

(B) For purposes of this subsection, any finding that there is good cause not to require
withholding from earnings shall be based on at least a written determination that
implementing such withholding would not be in the best interest of the child and proof
of timely payment of previously ordered support in cases involving modification of
support orders.

(2) All child support orders which are not described in subsection (b) of this Code
section or in paragraph (1) of this subsection shall, upon petition of either party to revise
such order under Code Section 19-6-19 or to enforce such order under Code Section
19-6-28, be revised to include provisions for withholding such support from the earnings
of the individual required by the order to furnish such support if arrearages equal to one
month's support accrue but without the necessity of filing application for services under
Code Section 19-11-6.

(3) Copies of income deduction withholding orders issued under this subsection shall be
provided by the obligee to the obligor, payor, and the family support registry established
pursuant to Code Section 19-6-33.1. <u>An income withholding notice must be provided to</u>
the payor to initiate income withholding.

89 (d) An income deduction withholding order shall:

90 (1) Direct a payor to deduct withhold from all earnings due and payable to an obligor the
 91 amount required by the support order to meet the obligor's support obligation;

92 (2) State the amount of arrearage accrued, if any, under the support order and direct a

- payor to withhold an additional amount until the arrearage is paid in full;
- 94 (3) Direct a payor not to deduct withhold in excess of the amounts allowed under Section
- 95 303(b) of the federal Consumer Credit Protection Act, 15 U.S.C. Section 1673(b); and

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(4) Direct the payor to send income deduction withholding order payments, including 97 administrative fees authorized by law, to the family support registry established pursuant 98 to Code Section 19-6-33.1.

99 (e) Income deduction withholding orders shall be effective immediately unless a court upon good cause shown finds that the income deduction withholding order shall be 100 101 effective upon a delinquency in an amount equal to one month's support or a written 102 agreement is reached between both parties which provides for an alternative arrangement. 103 (f) An income deduction withholding order shall be effective so long as the order of 104 support upon which it is based is effective or until further order of a court.

105 (g) When an income deduction withholding order shall be effective immediately, the 106 obligee or child support enforcement agency, as applicable, shall furnish to the obligor a 107 statement of his or her rights, remedies, and duties in regard to the income deduction 108 withholding order. The statement shall state:

109 (1) All fees or interest which shall be imposed;

110 (2) The total amount of earnings to be deducted withheld for each pay period until the 111 arrearage, if any, is paid in full and the total amount of earnings to be deducted withheld 112 for each pay period thereafter. The amounts deducted withheld shall not be in excess of 113 that allowed under Section 303(b) of the federal Consumer Credit Protection Act, 15 U.S.C. Section 1673(b); 114

115 (3) When the withholding will commence;

116 (4) That the income deduction withholding order shall apply to current and subsequent 117 payors and periods of employment;

118 (5) That a copy of the income deduction withholding order shall be provided to the 119 payors;

120 (6) That the enforcement of the income deduction withholding order may only be 121 contested on the ground of mistake of fact regarding the amount of support owed 122 pursuant to a support order, the arrearages, or the identity of the obligor;

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(7) How to contest the withholding; and
(8) That the obligor is required to notify the obligee and, when the obligee is receiving IV-D services, the child support enforcement agency, within seven days of changes in the obligor's address and payors and the addresses of his or her payors.

(h) When an income deduction withholding order is effective upon a delinquency in an
amount equal to one month's support, or when an order for spousal or child support was in
effect prior to July 1, 1989, the obligee or child support enforcement agency, as applicable,
may enforce the income deduction withholding order by providing a notice of delinquency
to the obligor. A notice of delinquency shall state:

132 (1) The terms of the support order;

133 (2) The period of delinquency and the total amount of the delinquency as of the date the134 notice is mailed;

135 (3) All fees or interest which may be imposed;

(4) The total amount of earnings to be deducted withheld for each pay period until the
arrearage and all applicable fees and interest are paid in full and the total amount of
earnings to be deducted withheld for each pay period thereafter. The amounts deducted
withheld shall not be in excess of that allowed under Section 303(b) of the federal
Consumer Credit Protection Act, 15 U.S.C. Section 1673(b);

(5) That a copy of the notice of delinquency shall be provided to the payors, together
with a copy of the income deduction withholding order and income withholding notice.
The obligor may apply to a court to contest enforcement of the order once the notice of
delinquency has been received. The application shall not affect the enforcement of the
income deduction withholding order until a court enters an order granting relief to the
obligor;

147 (6) That the enforcement of the income deduction withholding order may only be
148 contested on the ground of mistake of fact regarding the amount of support owed
149 pursuant to a support order, the arrearages, or the identity of the obligor; and

(7) That the obligor is required to notify the obligee of the obligor's current address and current payors and the address of current payors. All changes shall be reported by the obligor within seven days of the change occurring. If the child support enforcement agency is enforcing such order, the obligor shall make these notifications to the child support enforcement agency instead of to the obligee.

(i) The failure of the obligor to receive the notice of delinquency provided for in
subsection (h) of this Code section shall not preclude the income deduction withholding
order and the income withholding notice from being subsequently provided to the payor.
A notice of delinquency which fails to state an arrearage shall not mean that an arrearage

159 is not owed.

(j) At any time, any party, including the child support enforcement agency, may apply toa court to:

162 (1) Modify, suspend, or terminate the income deduction withholding order because of

a modification, suspension, or termination of the underlying order for support; or

164 (2) Modify the amount of earnings being withheld when the arrearage has been paid."

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SECTION 3.

166 Said title is further amended by revising subsections (a) through (g) of Code Section 19-6-33,

167 relating to notice and service of income deduction order, hearing on enforcement of order,168 discharge of obligor, and penalties, as follows:

169 "(a) As used in this Code section, the term:

(1) 'Child support enforcement agency' means the entity within the Department ofHuman Services and its contractors that are authorized to enforce a duty of support.

- 172 (2) 'Court' means judge of any court of record or an administrative law judge of the
- 173 Office of State Administrative Hearings.

174 (3) 'Earnings' means any form of payment due to an individual, regardless of source,

175 including without limitation wages, salary, commission, bonus, workers' compensation,

176 disability, payments pursuant to a pension or retirement program, and interest.

- 177 (4) 'Income withholding' shall have the same meaning as set forth in Code Section
- 178 <u>19-6-32.</u>
- 179 (5) 'Income withholding notice' shall have the same meaning as set forth in Code Section
- 180 <u>19-6-32.</u>

181 (4)(5) 'IV-D' means Title IV-D of the federal Social Security Act.

(5)(6) 'Obligee' means the individual to whom the payment of a support obligation is
 owed.

184 (6)(7) 'Obligor' means the individual owing a duty of support.

185 (7)(8) 'Payor' means the person that provides earnings to an obligor.

(b) The obligee shall provide an income deduction withholding order, an income
withholding notice, and in the case of a delinquency, a notice of delinquency, to the payor.
The obligee or child support enforcement agency, as applicable, shall provide the notice
to payor as set forth in subsection (f) of this Code section.

(c) Service of the initial income deduction withholding order by or upon any person who is a party to a proceeding under this Code section shall be by personal service, by certified mail, return receipt requested, by statutory overnight delivery, or by first-class mail; such order may be served electronically if permitted under Code Section 9-11-5. Service upon a payor or successor payor under this Code section shall be by first-class mail, or such order may be served electronically if permitted under Code Section 9-11-5.

(d)(1) When an income deduction withholding order is effective upon a delinquency in an amount equal to one month's support, the obligor may apply to a court to contest the enforcement of the income deduction withholding order on the ground of mistake of fact regarding the amount of support owed pursuant to a support order, the amount of arrearage of support, or the identity of the obligor. The obligor shall send a copy of his or her pleading to the obligee and, if the obligee is receiving IV-D services, to the child
 support enforcement agency. The filing of such pleading shall not affect the enforcement
 of an income deduction withholding order unless a court enters an order granting relief
 to the obligor. The payment of delinquent support by an obligor upon entry of an income
 deduction withholding order shall not preclude the income deduction withholding order
 and income withholding notice from being provided to the payor.

207 (2) When an obligor requests a hearing to contest enforcement of an income deduction 208 withholding order, a court, after due notice to all parties and the child support 209 enforcement agency, if the obligee is receiving IV-D services, shall hear the matter within 210 30 days after the application is filed and shall not extend the time for hearing unless good 211 cause for a later date is found by a court, in which event the time for a hearing may be 212 extended for up to 30 days. A court shall enter an order resolving the matter within ten 213 days after the hearing and provide such order to the parties and the child support 214 enforcement agency, if the obligee is receiving IV-D services.

(3) In cases involving IV-D child support withholding through an income withholding
 notice, any objections shall be placed on the calendar for a hearing before an
 administrative law judge of the Office of State Administrative Hearings. The income
 withholding notice shall remain in effect until the objection is heard and a decision is
 rendered.

220 (e) When a court determines that an income deduction withholding order is proper 221 pursuant to subsection (d) of this Code section, the obligee shall cause a copy of the income 222 deduction withholding order, the income withholding notice, and in the case of a 223 delinquency, a notice of delinquency, to be provided to the payor. The obligee or child 224 support enforcement agency, as applicable, shall provide the notice to payor as set forth in 225 subsection (f) of this Code section. A copy of the notice to payor, and in the case of a 226 delinquency, a notice of delinquency, shall also be provided to the obligor by the obligee 227 or child support enforcement agency, as applicable.

(f) A notice to payor shall contain only information necessary for the payor to comply with
 the income deduction withholding order. The payor shall have the duties, penalties, and

230 rights specified in such notice. The notice to payor shall:

(1) Require the payor to deduct withhold from the obligor's earnings the amount
specified in the income deduction withholding order, and in the case of a delinquency the
amount specified in the notice of delinquency, and to pay such amount to the family
support registry established pursuant to Code Section 19-6-33.1. The amount actually
deducted withheld plus all administrative charges shall not be in excess of the amount
allowed under Section 303(b) of the federal Consumer Credit Protection Act, 15 U.S.C.
Section 1673(b);

(2) Instruct the payor to implement the income deduction withholding order no later
than the first pay period that occurs after 14 days following the date the notice was
mailed;

(3) Instruct the payor to forward, within two business days after each payment date, to
the family support registry the amount deducted withheld from the obligor's earnings and
a statement as to whether such amount totally or partially satisfies the periodic amount
specified in the income deduction withholding order;

(4) Specify that if a payor willfully fails to deduct withhold the proper amount from the
obligor's earnings, the payor shall be liable for the amount the payor should have
deducted withheld, plus costs, interest, and reasonable attorney's fees;

(5) Provide that the payor may collect up to \$25.00 against the obligor's earnings to
reimburse the payor for administrative costs for the first payment of an income deduction
withholding order and up to \$3.00 for each subsequent payment. The payor shall not
deduct withhold a fee for complying with any order or notice for enrollment in a health
benefit plan;

(6) State that the income deduction withholding order and the notice to payor, and in the
 case of a delinquency, the notice of delinquency, are binding on the payor until:

255 (A) Further notice by the obligee, child support agency, or court; or

(B) The payor no longer provides earnings to the obligor;

257 (7) Instruct the payor that, when the payor no longer provides earnings to the obligor, the 258 payor shall notify the obligee and shall also provide the obligor's last known address and 259 the name and address of the obligor's new payor, if known, and that, if the payor willfully 260 violates this paragraph, the payor shall be subject to a civil penalty not to exceed \$250.00 261 for the first violation and \$500.00 for any subsequent violation. If the child support 262 enforcement agency is enforcing the income deduction withholding order, the payor shall 263 make such notifications to the child support enforcement agency instead of to the obligee. 264 Penalties shall be paid to the obligee or the child support enforcement agency, whichever 265 is enforcing the income deduction withholding order;

(8) State that no payor may discharge an obligor by reason of the fact that earnings have
been subjected to an income deduction withholding order under Code Section 19-6-32
and that a violation of this paragraph shall subject the payor to a civil penalty not to
exceed \$250.00 for the first violation and \$500.00 for any subsequent violation. Penalties
shall be paid to the obligee or the child support enforcement agency, whichever is
enforcing the income deduction withholding order, if any support is owing. If no support
is owing, the penalty shall be paid to the obligor;

(9) Inform the payor that the income deduction withholding order has priority over all
other legal processes under state law pertaining to the same earnings and that payment,
as required by the income deduction withholding order, is a complete defense by the
payor against any claims of the obligor or his or her creditors as to the sum paid;

(10) Inform the payor that if the payor receives income deduction withholding orders requiring that the earnings of two or more obligors be deducted withheld and sent to the same depository, the payor may combine the amounts paid to the depository in a single payment so long as the payor identifies that portion of the payment attributable to each obligor; and

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(11) Inform the payor that the payor may receive more than one income deduction
 withholding order against the same obligor and shall give priority to current child support
 obligations up to the limits imposed under Section 303(b) of the federal Consumer Credit

285 Protection Act, 15 U.S.C. Section 1673(b).

286 (g) At any time an income deduction withholding order is being enforced, the obligor may 287 apply to a court for a hearing to contest the continued enforcement of the income deduction 288 withholding order on the same grounds set out in subsection (d) of this Code section, and 289 provide a copy of the pleading requesting such hearing to the obligee and, in IV-D cases, 290 to the child support enforcement agency. Such application shall not affect the continued 291 enforcement of the income deduction withholding order until a court enters an order 292 granting relief to the obligor. The obligee may be liable for improper receipt of moneys 293 pursuant to an income deduction withholding order."

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SECTION 4.

295 Said title is further amended by revising subsections (a) through (e) of Code Section296 19-6-33.1, relating to family support registry, as follows:

297 "(a) As used in this Code section, the term:

(1) 'Child support enforcement agency' means the entity within the Department ofHuman Services and its contractors that are authorized to enforce a duty of support.

300 (2) 'Earnings' means any form of payment due to an individual, regardless of source,

including without limitation wages, salary, commission, bonus, workers' compensation,
 disability, payments pursuant to a pension or retirement program, and interest.

303 (3) 'Income deduction order' means an order which is made pursuant to Code Section

304 19-6-32 and which becomes effective upon a delinquency which occurred on or after

305 January 1, 1994, or which became effective immediately without a delinquency on or

306 after January 1, 1994.

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307	(3) 'Income withholding' shall have the same meaning as set forth in Code Section
308	<u>19-6-32.</u>
309	(4) 'Income withholding notice' shall have the same meaning as set forth in Code Section
310	<u>19-6-32.</u>
311	(4)(5) 'IV-D' means Title IV-D of the federal Social Security Act.
312	(5)(6) 'Obligee' means the individual to whom the payment of a support obligation is
313	owed.
314	(6)(7) 'Obligor' means the individual owing a duty of support.
315	(7)(8) 'Payor' means the person that provides earnings to an obligor.
316	(b) There shall be established and operated a family support registry pursuant to IV-D
317	regulations, and authority and funding shall be provided to the child support enforcement
318	agency for the operation of such registry. The child support enforcement agency shall be
319	authorized to establish and maintain or contract for the establishment and maintenance of
320	the family support registry. The family support registry shall be used for the collection and
321	processing of payments for support orders in all cases which are enforced by the child
322	support enforcement agency and for all other support orders not being enforced by the child
323	support enforcement agency in which are subject to an income deduction order the income
324	of the obligor is subject to income withholding.
325	(c) The child support enforcement agency shall, as required by federal law, redirect
326	payments for support orders in all cases being enforced by the child support enforcement
327	agency and for all other support orders not being enforced by the child support enforcement
328	agency which are subject to an income deduction order withholding. Such payments for
329	support orders being paid to a court, child support receiver, or private party by a payor shall
330	be redirected to the family support registry.
331	(d) In implementing the family support registry, the child support enforcement agency
332	shall be authorized to:

333 (1) Receive, process, and disburse payments for child support, child support when 334 combined with spousal support, child support arrears, or child support debt for any court 335 or administrative order;

336 (2) Maintain records of any payments collected, processed, and disbursed through the 337 family support registry;

338 (3) Establish and maintain a separate record for payments made through the family 339 support registry as a result of a judgment remedy;

340 (4) Answer inquiries from any parent concerning payments processed through the family 341 support registry; and

(5) Collect a fee for the processing of insufficient funds checks and issue a notice to the 342 343 originator of any insufficient funds check that no further checks shall be accepted from 344 such person and that future payments shall be required to be paid by cash or certified 345 funds.

(e) The following procedures shall be followed: 346

347 (1) All administrative orders and all court orders entered or modified which provide for 348 income deduction orders withholding for support payments for child support, child 349 support when combined with spousal support, child support arrears, or child support debt 350 shall require that such payments be made through the family support registry; and

351 (2) The child support enforcement agency shall send or cause to be sent a notice by 352 first-class mail directing that all income deduction order payments subject to income 353 withholding shall be made to the family support registry. Orders subject to this 354 redirection include all support orders being enforced by the child support enforcement 355 agency and all other orders not being enforced by the child support enforcement agency 356 which are subject to an income deduction order withholding. The notice shall be sent to 357 the following persons:

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(A) Any obligor who is obligated to make payments for support, child support when 359 combined with spousal support, child support arrears or child support debt under court 360 order or administrative order in a IV-D case when the order does not already specify

361 paying through the family support registry; and

362 (B) Any payor that has been deducting withholding income under Code Section
363 19-6-32."

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SECTION 5.

365 Said title is further amended by revising paragraph (4) of subsection (d) of Code Section
366 19-11-12, relating to review of orders for child support, review procedures, order adjusting
367 support award amount, and no release from liability due to subsequent financial obligation,
368 as follows:

369 ''(4)(A) In the case of an administrative order, the child support enforcement agency 370 shall request the administrative law judge to increase or decrease the amount in the 371 existing order in accordance with such agency recommendation. If either the obligor 372 or the obligee files with the child support enforcement agency written objections to 373 such agency's proposed child support order adjustment or determination of no change 374 to the child support order within 33 days of the mailed notice, the matter shall be 375 scheduled for an administrative hearing within the Office of State Administrative 376 Hearings. The administrative order adjusting the child support award amount which 377 results from a hearing or the failure to object to the child support enforcement agency's 378 proposed adjustment or determination of no change shall, upon filing with the local 379 clerk of the court, have the full effect of a modification of the original order or decree 380 of support. As part of the order adjusting the child support award the administrative 381 law judge shall issue an income deduction order which shall also be filed with the court 382 pursuant to Code Sections 19-6-30 through 19-6-33.1.

(B) In the case of a judicial order, the child support enforcement agency shall file a
petition asking the court to adopt such agency's proposed adjustment or determination
of no change to the child support order which shall be filed contemporaneously with

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386 such agency's mailed notice and shall serve such petition upon the obligor and obligee 387 in the manner provided in subsection (e) of Code Section 9-11-4. Upon the filing of a 388 written objection to the child support enforcement agency's proposed adjustment or 389 determination of no change with the clerk of the superior court and with such agency, 390 a de novo proceeding shall be scheduled with the court on the matter. If neither party 391 files an objection within 30 days from the service of the petition, the court shall issue 392 an order adopting the recommendation of the child support enforcement agency. As 393 part of the order adjusting the child support award, the court shall address the issue of 394 an income deduction withholding order pursuant to Code Sections 19-6-30 through 395 19-6-33.1."

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SECTION 6.

397 Said title is further amended by revising subsections (a) and (c) of Code Section 19-11-15, 398 relating to voluntary support agreement, notice and hearing, and notice of final 399 determination, as follows:

400 "(a) When the department has completed its investigation, has determined the ability of the 401 absent parent to support his or her child or children in accordance with guidelines 402 prescribed in Code Section 19-6-15, and believes that the absent parent is able to furnish 403 a certain amount of support, the department may, as an exception to Code Section 9-12-18, 404 request the absent parent to enter into a proposed consent order and income deduction order 405 subject to income withholding to provide the support amount and accident and sickness 406 insurance coverage consistent with Code Section 19-11-26 prior to the filing of an action with the superior court. The orders may not be set aside on the grounds that the parties 407 408 consented thereto prior to the filing of the action. Income withholding An income 409 deduction order shall issue consistent with Code Sections 19-6-30 through 19-6-33.1. If 410 the department is unable to secure a proposed consent order from the parent, the 411 department may file an action in superior court or may initiate an administrative action
412 pursuant to Chapter 13 of Title 50, the 'Georgia Administrative Procedure Act.'"

413 "(c) The determination of the administrative law judge regarding the ability to provide 414 support and the ability to provide accident and sickness insurance coverage shall be 415 delivered to the absent parent personally or shall be sent by first-class mail. The final order 416 shall include an income deduction order <u>a provision for immediate income withholding</u> 417 consistent with Code Sections 19-6-30 through 19-6-33.1, and shall inform the absent 418 parent in plain language:

(1) That failure to support may result in the foreclosure of liens on his or her personal or
real property, in garnishment of his or her earnings or other personalty, or in other
collection actions; and

422 (2) That the absent parent has the right to appeal the determination within 30 days."

423 SECTION 7.

424 Said title is further amended by revising subsection (c) of Code Section 19-11-161, relating
425 to requirements for registration of orders issued by another state or foreign country and other
426 filings, as follows:

427 "(c) A petition, motion, or comparable filing seeking a remedy that must be affirmatively 428 sought under other laws of this state, and discovery incident thereto, may be filed at the 429 same time as the request for registration or later. The pleading, motion, or other filing must 430 specify the grounds for the remedy sought. For purposes of this subsection, remedies 431 sought may include, but are not limited to, a rule for contempt or a petition for entry of an 432 income deduction order income withholding."

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SECTION 8.

434 Title 19 of the Official Code of Georgia Annotated, relating to domestic relations, is 435 amended by replacing "income deduction order" and "income deduction orders" with

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436 "income withholding order" and "income withholding orders", respectively, wherever such437 phrases occur in:

- 438 (1) Code Section 19-5-12, relating to form of judgment and decree of divorce; and
- 439 (2) Subsections (f) through (l) of Code Section 19-6-33, relating to notice and service of
- 440 income deduction order, hearing on enforcement of order, discharge of obligor, and
- 441 penalties.
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SECTION 9.

443 Said title is further amended by replacing "income-withholding" with "income withholding"444 wherever such phrase occurs in:

445 (1) Code Section 19-6-33, relating to notice and service of income deduction order,

446 hearing on enforcement of order, discharge of obligor, and penalties;

447 (2) Code Section 19-11-101, relating to definitions relative to the Uniform Interstate448 Family Support Act;

449 (3) Code Section 19-11-150, relating to issuance of income-withholding orders;

450 (4) Code Section 19-11-151, relating to obligation of employer upon receipt of 451 income-withholding order;

- 452 (5) Code Section 19-11-152, relating to receipt of two or more income-withholding orders;
- 453 (6) Code Section 19-11-153, relating to employer's civil liability;
- 454 (7) Code Section 19-11-154, relating to penalties for employer's noncompliance;
- 455 (8) Code Section 19-11-155, relating to contesting of order from another tribunal;
- (9) Code Section 19-11-156, relating to enforcement of orders issued by another state orforeign country;
- 458 (10) Code Section 19-11-160, relating to registration of orders issued by another state or
- 459 foreign country;
- 460 (11) Code Section 19-11-161, relating to requirements for registration of orders issued by
- 461 another state or foreign country and other filings;

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- 462 (12) Code Section 19-11-162, relating to filing in Georgia tribunal required for
- 463 registration, enforcement, and modification; and
- 464 (13) Code Section 19-11-164, relating to notification to nonregistering party and obligor's465 employer.
- 466

SECTION 10.

467 All laws and parts of laws in conflict with this Act are repealed.